

# Raven's Knoll Policies, Rules and Terms of Registration



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## Table of Contents

Table of Contents .....	1
Terms of Registration.....	2
Campground Rules .....	3
Smoke Alarms .....	4
Inclusivity .....	5
Sexual Harassment .....	6
Cannabis Use, Summary .....	7
Cannabis Policy, Full .....	8
Tobacco Use at Other Times Other Than KG .....	12
Rules for the Vé .....	13
Pet Policy .....	14
Garbage, Recycling & Composting .....	15
Kaleidoscope Gathering-Specific Policies.....	16
Complaints and Concerns Reporting Policy.....	16
Safety and Well-being .....	19
Tobacco Use During KG .....	21

## Terms of Registration

I understand that I am here as a guest of Raven's Knoll Ltd. at the Raven's Knoll Special Events Campground at 10441 Highway 60, Eganville, Ontario, K0J 1T0. I agree to take all precautions to protect my health and safety during my stay. I acknowledge that swimming is to be done at my own risk, as there is not a lifeguard. I further agree that I will not take legal action against Raven's Knoll Ltd., and/or the directors and/or their successors, for any harm that may occur to me or my property for any reason including theft, natural disaster, or acts of the Gods. I have read and understand the rules and will adhere to them during my stay. Furthermore, I understand that if I fail to do so, I may be asked to leave, at the discretion of the staff of Kaleidoscope Gathering Ltd. and/or Raven's Knoll Ltd., without refund.

Raven's Knoll Ltd. and its owners, shareholders, partners, agents, representatives and employees shall not be liable for any loss or damage, irrespective of origin, to person or to property, whether directly or indirectly caused by performance or non-performance of obligations of Raven's Knoll Ltd., for any reason or by negligent acts or omissions of Raven's Knoll Ltd., its agents or employees. I hereby waive and release any rights of recovery against Raven's Knoll Ltd., and its owners, shareholders, partners, agents, representatives and employees that it may have at law or in equity.

# Campground Rules

1. All laws and bylaws of Canada, the Province of Ontario, and North Algoma Township apply to visitors to Raven's Knoll.
2. There are only two bathrooms, which are nominally "Gods" and "Goddesses" sides and non-binary people can use either or both. There will be no gender discrimination with regard to the use of bathrooms by anyone, and people need to feel safe in their chosen bathroom. If you have any concerns about how the bathrooms are being used, please see staff.
3. Parents are responsible for their children (under the age of 18) at all times.
4. Please be advised that the river is public. There is no nudity, but people can be topless if they wish. Just be aware that on occasion boats may pass by and photographs have been taken in the past. You can be skyclad at the Pond.
5. Pets are welcome at Raven's Knoll. They must be under control (leashed), not aggressive and well taken care of at all times. Please be careful of heat stroke in pets. Pets can go into Raven's Knoll trailers and buildings (except the YAG, of course), and can swim at the beach as long as they don't disturb others, but please keep dogs outside of the buoyed area where the wee ones swim.
6. Raven's Knoll is home to sacred gardens, art, ritual spaces, installations, etc. Please do not disturb any area. Should you wish to create, establish or install any new sacred space/thing, please contact the stewards of Raven's Knoll prior to doing so.
7. No aggressive, sexually aggressive or inappropriate behaviour will be tolerated.
8. Respect yourself and others. Do not offend the Gods and Goddesses or spirits of the land.
9. The area over by the fence at the kids' camp is the quiet camping zone, and the quietest time begins at 10 p.m. Some events in other parts of the campground may be loud, have amplified music or drumming, or late-night activities. Check with staff if you are looking for quiet or less quiet areas. We ask all campers to be considerate of other campers and to comply with staff requests.
10. No underage use of alcohol or cannabis is permitted. The legal age for consumption in Ontario is 19.
11. No child under age 12 may be left unattended near ANY body of water on the site. Children may utilize the beach, but MUST be supervised by an adult. The swimming area is not supervised and swimmers swim at their own risk. There is no swimming in the Sacred Well.
12. It is also not permitted to photograph or video anyone, including people in the background, without their prior consent; this includes rituals and group shots. Please be advised that offenders will have the video or photo(s) erased and may be asked to leave without refund.
13. It is not permitted to dig or create any additional fire pits or to scavenge fire wood from Raven's Knoll property. Wood is available for purchase at the registration office for cooking and camping purposes. Firewood from outside the immediate vicinity is not permitted on-site. No fires whatsoever are permitted in any treed camping areas.
14. There is no bathing, washing of clothes or dishes, etc. in the river, Sacred Well or in the bathrooms.
15. Smoking and vaping (of any kind) is strictly forbidden in all Raven's Knoll trailers and buildings. It is permitted to smoke cigarettes elsewhere on the site provided that you dispose of your cigarette butts in an environmentally friendly way. (Use the Butt Cans provided). There is no smoking/vaping around the YAG, Rookery, Munchinland, Playground and under the wooden Registration extension.
16. Do not drive around the campsite at night, and stay on the roads at all times, day or night, please. There are fire pits and other potential driving hazards that may cause damage to your vehicles or the campgrounds.
17. Anyone putting the safety or well-being of others at risk, creating a hazard to the site or creating a situation that could have a potentially hazardous outcome will be asked to leave Raven's Knoll without refund. This is private land; the stewards of the land have the right to enforce these rules.

## Smoke Alarms

Over the last few years more and more people have been bringing trailers and RVs to Raven's Knoll. With this trend comes a requirement that these units be safe for both the occupants and the campground.

In light of many injuries and even deaths caused by improperly maintained or missing fire alarms and CO (Carbon Monoxide) detectors in recent years, we are now requiring that all camping trailers and RVs have working fire alarms and CO detectors. If your trailer has no propane (turning it off does not count, as connectors may leak, but physically has no propane tank) then you only need a working fire alarm.

Your safety is important, your enjoyment of a safe campground is important. So let's work together to make this a great safe season for everyone.

If you need to get a smoke alarm or CO detector, please ask at registration and we can guide you as to where to get one locally. If you want help assessing if your unit is up to snuff, please ask and we can have someone come over and check the systems for you.

Every unit (RV or Camping Trailer) should also be equipped with a functioning fire extinguisher. Said extinguisher needs to be functional and not expired (check the service tag).

"Failure to comply with the applicable Fire Code smoke alarm requirements can result in a ticket for \$235 or a fine of up to \$100,000." – Ontario Fire Marshal, 2011

Governing laws and additional reading: [www.ofm.gov.on.ca](http://www.ofm.gov.on.ca) and [News Release](#)

## Inclusivity

**BATHROOMS:** Raven's Knoll welcomes people of all gender identities and expressions. Transphobic discrimination and harassment are not tolerated. Transgender and non-binary identified people are free to use the bathroom that most closely corresponds with their internal sense of gender or that feels most comfortable for them. There will be no gender discrimination with regard to the use of bathrooms by anyone, and people need to feel safe in their chosen bathroom.

**GENDERED SPACES:** The Red Spiral (for Women) and the Cairn (for Men) have been spaces for people who identify with those gender identities. However, this still creates a barrier for non-binary or agender people, and for many individuals who wish to work with female/male energy. As such, all locations on Raven's Knoll are now open to all individuals; there are no gendered spaces.

**TOPLESSNESS ON THE BEACH:** People of all genders are permitted to be topless on the public beach. Please be aware that we cannot do anything about people in boats going by – some of whom stop, watch or take photos. Keep your bottoms on, please!

**INTOLERANCE:** Raven's Knoll is a signatory to the "Canadian Pagan Declaration on Intolerance" (<http://www.pagandecclaration.com>) and "Declaration 127" (<http://declaration127.com>). With others in the Pagan community, we denounce acts of prejudice and violence, of all forms of hatred, outside our communities and within. We stand in solidarity and in support of marginalized religious and spiritual communities which include, but are not limited to: Muslims; Jews; and, those practicing Indigenous Spirituality. We also look to not just tolerate, but to welcome LGBTQTSA+, Black, Indigenous, and people of colour in our own communities, and the communities in which we live and which we create. As a reminder, under the "Ontario Human Rights Code," the prohibited grounds of discrimination are: race; colour; ancestry; creed; place of origin; ethnic origin; citizenship; sex (including pregnancy, gender identity); sexual orientation; age; marital status; family status; disability; or, receipt of public assistance. People continually or egregiously acting in a discriminatory or prejudicial manner, in either act, speech, or deed (in any location or forum) may be asked to leave, at the discretion of MA or Auz.

# Sexual Harassment

Peace of mind regarding physical safety is important for women, men and (particularly) children. The freedom to go skyclad (naked) is restricted to the designated firepit(s) at night and at your own campsite, if your campsite is in a secluded area that not visible to the public. In keeping with the standards of the surrounding community we ask that there be no full nudity at the beach area. Raven's Knoll expects its members and guests to treat each other, the community and our neighbours, with dignity and respect.

## Unacceptable Behaviour

- persistent staring, stalking or following;
- voyeuristic positioning;
- crowding of personal space;
- masturbation, other sexual acts or displays;
- any aggressive acts or threatening body language;
- unauthorised photography; and/or
- any videography.

## Unwelcome Communications

- any unwanted advances, remarks, suggestions, solicitations, propositions, gestures, threats, ridicule, innuendo or comments of a crude, racial, homophobic or sexual nature;
- persistent attempts to engage another person in clearly undesired conversation; and/or
- unsolicited comments about a person's body, particular anyone's primary or secondary sexual characteristics.

## Unpermitted Touching

- any presumptuous touching of another persons' body without their consent (including hugs, kisses, massages or other familiarities);
- any intentional touching of a minor without parental consent; and/or
- ANY public fondling of a sexual nature or public sexual act.

Raven's Knoll staff and guests are urged to help maintain our relaxed, family-friendly atmosphere by reacting, in a timely manner, to any situation they feel is unacceptable by the above definitions. If possible, make your disapproval or unease known as soon as possible to the person who offended you, in an attempt to resolve the situation. If the behaviour persists or if you do not wish to speak with that person, bring it to the attention of one of the executive organizers (Maryanne Pearce or Austin Lawrence) or (if applicable) the head of the KG festival's security team (Badger Jones), or RK head of security, TomyHawk. Complaints will be responded to and investigated without delay. Confidentiality is always respected (except where it cannot be due to criminal prosecution or other legal requirements).

Sexual harassment, as defined above, can result in immediate expulsion from Raven's Knoll, revocation of memberships and/or the privilege of attending this (or, at the discretion of other festival organizers, other festivals) and, where warranted, could lead to criminal prosecution.

The safety and security of festival goers is of prime importance to Raven's Knoll.



# Cannabis Use, Summary

With legal cannabis now in effect, we still have to manage within Ontario regulations, which is primarily concerned with use around children and use in indoor spaces. Only those 19+ can consume; you cannot share or gift with anyone under 19. Edibles and topical can be used anywhere. There is no smoking or vaping of cannabis in RK trailers, RVs or buildings, tents/tent trailers, or in most non-designated outdoor spaces. Your personal RV or hard top trailers are fine to consume.

Rather than puzzle through the confusion of geography and distances, we have simplified things by listing the following designated consumption locations, where any method of consuming cannabis is allowed at Raven's Knoll.

- 1) The Elvii Shrine (a.k.a. Graceland), located just to the north of the Drumming Firepit, just before the Shrine Trail.
- 2) Campsites on Bogside Road, from the start of the Pine Forest (at Staff Camp) up to the turn on to Wall Road at the top of the Pine Forest, going back up to 9 metres on either side of the road.
- 3) Campsites in 'the Pocket', which is a triangular area defined as being within 20 metres of the point where the Bonnechere River bank meets mowed grass on the south-east corner of the Knoll, near Turtle Beach.

**Note:** Parents and guardians: Families may camp in these last two locations, but parents and guardians are responsible for the health and safety of anyone 18 years or under camping in those locations at all times. The Great Pier, the Hearth Fire fire pit, and the Security Outpost at the corner of Yellow Brick Road and the Wall Road are all located fairly close to a designated consumption location, which could result in exposure to some drifting of smoke, vapour, or odour near those locations.

**Note:** Unfortunately, there are no designated consumption locations that could be sited in areas more easily accessible to water or electrical hook-ups.

There are many locations at the Knoll that are cognate to public locations around which certain types of cannabis consumption is prohibited. They were considered in the development of this policy. At the Knoll these locations include: the property line with the children's camp on the west side of the property; the playground; the beach; the Great Pier; the Hearth Fire fire pit; the Raven Field fire pit; the Bread Oven; the Raven Stage; the horse shoe pit and Pixie Bike stand; the comfort station; the Rabbit Hole registration building; the Sick Bay medical hut; the Ye AuldeGrubbe food truck; the seating outside of the Rookery; the Security Outpost at the corner of Yellow Brick Road and the Wall Road; and, the Standing Stone fire pit.



# Cannabis Policy, Full

## Objectives

- Protect children and youth;
- Accommodate medical need: to consume; or, be free from exposure;
- Allow spiritual and recreational use;
- Follow laws and regulations;
- Ensure fire safety.

## All forms of cannabis

- Consumption by those 19 years or older only.
- No sharing or gifting to those 18 years of age or younger.

N.B. The only exception being legal medical cannabis administered to a child by a parent or guardian.

- Possess below 30 grams of dried cannabis or equivalent.
- Lock up your cannabis products when they are not on your person.
- No sale or barter of cannabis products.
- Do not “field strip” joints or spliffs, throw away roaches, or discard ashes from pipes on the ground.
- Always discard used or spent cannabis products or related paraphernalia (i.e., ash, roaches, matches, lighters, etc.) in one of the provided metal butt cans, your own enclosed or portable ash tray and/or butt can.
- Do not put regular garbage (i.e., weed packaging, drink containers, etc.) in any of the butt cans.

## Vaping

“Vaping” is the consumption of any cannabis product that produces vapour using an electronic device that uses no flame and produces no ember.

Allowed:

- Outdoors at any of the three “designated consumption locations”.
- Inside enclosed trailers that meet the definition of a “private dwelling place”, regardless of where they are sited.

Prohibited:

- Inside tents.
- Inside Knoll buildings or Knoll RVs or trailers.
- In most outdoor areas of the Knoll.

## Smoking

“Smoking” is the consumption of any cannabis product that involves a flame, an ember, or exposed heating element; and/or produces smoke.

Allowed:

- Outdoors at any of the three “designated consumption locations”.
- Inside enclosed trailers that meet the definition of a “private dwelling place” and are located at a ‘designated consumption location’ and have a working fire alarm.

**Prohibited:**

- Inside tents.
- Inside Knoll buildings or Knoll RVs or trailers.
- In most outdoor areas of the Knoll.

## Edibles & Consumables

“Edibles and consumables” are any cannabis products consumed orally.

Cannabis infused oils or soft-gels are available from both legal recreational and medical cannabis suppliers.

People can make their own edibles, or gift edibles, which are made from legally purchased cannabis products.

Infused oil, soft-gels, or homemade edibles are a good way to consume cannabis medically, while respecting the rights of non-consumers and protecting children.

**N.B.** It is still illegal to purchase, barter, sell cannabis edibles, or to give them away in the context of a commercial transaction.

**Allowed:**

- Inside tents or enclosed recreational vehicles or trailers.
- In most outdoor areas of the Knoll.

**Prohibited:**

- At or within 20 meters of the YAG food truck, in or around the Rookery.
- At or within 20 metres of the playground.
- In areas where vending is taking place.

## Body Application

“Body application” is the use of cannabis products that are consumed topically (lotion), as a suppository (anally), or insufflated (snorted), or in a cognate manner.

**Allowed:**

- Inside tents or enclosed recreational vehicles or trailers.
- In most outdoor areas of the Knoll.
- In the comfort station or porta-potties.

**Prohibited:**

- At or within 20 metres of the YAG food truck, in or around the Rookery.
- At or within 20 metres of the playground.
- In areas where vending is taking place.

## Locations

### Tents:

- No smoking or vaping is allowed in tents.
- A tent is defined as having a roof covering, and at least two walls.<sup>[1][SEP]</sup>

N.B. Under law, tents are not “private residences”.

### Recreational vehicles and trailers:

- No consumption of any cannabis products in cars or motor vehicles, even if not at risk of being driven. (So no “hot boxing” of cars, please.)

- Under certain circumstance cannabis products can be vaped or smoked in RV's or trailers that are "private residences". In order to be considered a "private residence" they must be: a) parked, blocked, and/or unhitched; b) keys removed from any ignition; c) have an indoor area for all three of: food preparation, personal hygiene (i.e., sink and toilet), and sleeping accommodations.
- Vaping is allowed inside such vehicles anywhere on the Knoll. (If there is a perception that vapour is escaping the enclosed RV or trailer, the campsite location may need to be moved to accommodate other campers.)
- Smoking is allowed inside such vehicles in 'designated consumption locations' that are also camping locations. (See below.)
- No vaping or smoking is allowed in any of the Knoll-owned recreational vehicles or trailers.

### Sensitive locations:

There are many locations at the Knoll that are cognate to public locations around which certain types of cannabis consumption is prohibited. They were considered in the development of this policy.

At the Knoll these locations include: the property line with the children's camp on the west side of the property; the playground; the beach; the Great Pier; the Hearth Fire fire pit; the Raven Field fire pit; the Bread Oven; the Raven Stage; the horse shoe pit and Pixie Bike stand; the comfort station; the Rabbit Hole registration building; the Sick Bay medical hut; the Ye AuldeGrubbe food truck; the seating outside of the Rookery; the Security Outpost at the corner of Yellow Brick Road and the Wall Road; and, the Standing Stone fire pit.

**N.B.** parents and guardians: Porta-potties, most shrines, the Cauldron, and the Drumming Firepit, are not considered 'sensitive locations'.

**N.B.:** The Great Pier, the Hearth Fire fire pit, and the Security Outpost at the corner of Yellow Brick Road and the Wall Road are all located fairly close to a designated consumption location, which could result in exposure to some drifting of smoke, vapour, or odour near those locations.

### Temporary consumption locations:

In order to accommodate and balance needs, such as provide alternative medical cannabis consumption locations, workshops on cannabis, or accommodate cannabis use related to spiritual or religious use, Knoll staff may announce temporary consumption locations. These will usually be event-specific.

The most likely locations would be: the Birch Grove; the Drumming Firepit; the Cauldron; the Spiral.

If such an accommodation is required, please contact Knoll staff at least one week before you wish the activity to take place, to get approval that there will not be a possible conflict with others' use of the Knoll at the same time.

### Enforcement

If another camper requests accommodation to their needs or points out a rule, please happily comply with the policy, since this results in an environment where we are good neighbours to one another.

If someone feels uncomfortable reminding cannabis consumers of how to be respectful of the rest of the community, they should bring their concerns to any of Raven's Knoll staff. Someone from staff may then speak with the individual or people at the campsite in question to remind them about our cannabis policy.

**N.B.** Raven's Knoll staff do not check the provenance of cannabis products.

If an individual or group continues to contravene the cannabis policy or intentionally breaks the rules, they may be asked to leave Raven's Knoll. This may result in missing part of an event or festival, possibly without refund.

At any time, if contravening the rules causes medical harm to anyone or if people behave in an abusive, belligerent, or threatening manner in their interactions with Raven's Knoll staff, the Ontario Provincial Police (OPP) may be called to deal with the situation. This could result in criminal charges.

### Notes

Under certain weather conditions (such as a fire ban or under irregular wind conditions) these rules may need to be modified or further restricted.

For the conversion table of what is equivalent to 1 g of dried cannabis, see <https://laws-lois.justice.gc.ca/eng/acts/c-24.5/page-25.html#h-78533>.

There are a number of cannabis dispensaries located at the nearby Algonquins of Pikwakanagan First Nation community. Purchasing cannabis products from these dispensaries is illegal according to federal and provincial law.

Raven's Knoll is private property that is usually open to members of the public. Thus, the Knoll is not legally an "outdoor public place".

Raven's Knoll has only one large communal campsite.

Raven's Knoll is a workplace for many volunteers.

Some elements of this cannabis policy are slightly more restrictive than public Ontario laws and regulations. This has been done to accommodate unique Knoll geography and simplify this policy and its enforcement.

The local OPP has issued instruction that products containing CBD that are derived from "industrial hemp" are considered to be restricted cannabis products. (This appears to be because of licensing details related to valid cultivars and producers that conform to the regulatory definition of "industrial hemp". Just because a product has a low THC content, does not automatically make it legal or unrestricted.)

Those providing child care services (such as baby sitting) on Knoll property are responsible for siting their child-minding in locations that conform to all laws and regulation.

### References

<https://ocs.ca/blogs/whats-legal/legal-use-of-cannabis-in-ontario>  
<https://www.ontario.ca/page/where-you-cant-smoke-or-vape-ontario#section-0>  
<https://www.ontario.ca/laws/regulation/030171>

## Tobacco Use at Other Times Other Than KG

No smoking or vaping in the Raven's Knolls' buildings. No smoking on the Raven Stage. No smoking in the YAG or its covered areas.

Private events may institute their own smoking rules, such as no smoking around their private fires.

Knoll staff may institute no-smoking areas at the Knoll at non-KG times.

If you have questions, please just ask. 😊

# Rules for the Vé

The vé is a holy place, a home for our gods in Midgard. It is a frith-yard; a place set aside, of peace and good thoughts. In the religious custom of Heathens in this region, the location is holy and must always be respected. When it has been sanctified and made sacred, by the ritual of hanging the vé-bond rope, everything in it and everything that takes place there is particularly holy.

To enter and participate in any ritual taking place in the vé, certain rules should be strictly followed as a sign of respect for the holy power and to ensure your own continued good fortune.

- **Honour only the Æsir** - Honour and speak of only the gods and goddesses of the Æsir and Vanir (e.g., Thor and Frigg, Frey and Freya) or their clear allies (e.g., Aegir and Ran), and those bound in loyalty to them by blood-oath (e.g., Loki) within this vé.
  - Wights that stand in opposition to the gods (e.g., Fenrir, Hel) should not be honoured.
  - Gods, Goddesses or spirits of other pantheons or monotheistic faiths should not be honoured in the holy enclosure (e.g., Diana, Cernunnos).
  - This must be demonstrated in word and action. Thus, do not wear signs or symbols of gods, goddess or spirits not of this Heathen custom. (Tattoos are OK, since they are part of you.)
- **Keep frith** – Maintain peaceful and socially harmonious relations in your actions and deeds between people and gods and spirits.
  - Carry nothing that might be considered a weapon into the vé.
    - Tools to be used to maintain the sacred enclosure and certain items to be explicitly used as part of a ritual to honour the gods may, in some circumstances, enter the sacred grounds (e.g., hammer, wood carving knife, ritual spear). Check with a goði who has previously performed public services in the Raven's Knoll vé before bearing such items before the gods.
  - Do not insult people or gods within the vé, even in jest.
- **Maintain sacral cleanliness** – Let no human bodily excretion touch the ground in the vé.
  - Definitely do not allow any spittle, urine, or feces to come in contact with the sacred area.
    - Avoid contact with earwax, tears, sweat, pus, and blood, if possible. If emotion or medical necessity or extreme youth do not allow one to follow this taboo, it is understood some contact may occur and is understood as permissible.
  - Refrain from personal self-care (e.g., blowing your nose, spitting out a bug, applying bug spray or sunscreen) in the vé. Simply leave the vé completely to do so.

Also, as a point of decorum, please turn off and **leave behind all electronic equipment** that is not a medical necessity.

If your conscience or abilities will not allow you keep to follow these taboos within the confines of the vé, please do not enter the enclosure. It is permissible to view what takes place inside of the vé from outside of the vé-bond rope, so long as you do not interact with anyone or anything in the sacred space in word or deed.

# Pet Policy

## Recommendations & Need to Knows:

- Some of our guests are terrified of dogs; dogs must be on-leash at all times. Keep your dog outside of the sectioned off area in the water at the beach where small children swim. You can go on either side.
- It is important to ensure your animal receives enough water to drink, and possibly to be emerged in water often in the extreme heat. Keep a close eye on the animal for signs of heat stroke/exhaustion. Please keep your pets in the shade and bring them swimming often, if applicable.
- If your dog should not be approached by strangers or other dogs, please tie a yellow ribbon around their collar. The explanation will be in the program but if someone doesn't know, please just politely explain that the yellow ribbon indicates a dog that does not appreciate being approached due to age, illness or fears.
- Check your pet for ticks. Although MA's brood have not had any from RK, ticks are bad in Ontario this year.

## Rules:

- Animals must be kept on a leash, in your tent, in a crate, etc. at all times.
- Have the dogs enter the water at the beach outside of the buoys.
- Your pet may accompany you around the site, but do not bring a pet to a ritual without permission from the person leading the ritual.
- Please do not allow your dog to urinate on the swimming beach (river or pond) area as children dig in it!
- Aggression by your pet towards humans will not be tolerated. If your dog is not good with other dogs, ensure it is kept away from others to avoid injuries, fights and disturbances.
- There is no off-leash area.
- Do not take your animal to the old dump area; it is off-limits for guests anyway, but it is particularly dangerous for pets.
- You must pick up after your pet and dispose of waste in proper bins.
- You must ensure your pet does not disturb other guests with noise.
- If your animal is going out of your camping area at night, the animal must have a glow-stick/band on it to avoid people stepping on it, etc.
- Do not put poop bags into the porta-potties. Pet waste goes into garbage containers ONLY.
- The ashtrays (coffee cans) around the site are NOT for pet waste. Flaming poop is NOT FUNNY and it is a toss-up between the Trolls and the Monkeys who will decide on your punishment. Still, better than if MA catches you.

If we receive complaints or staff witnesses you / your pet disobeying the rules, the Flying Monkeys will give you a warning. Further complaints may result in MA or Kadri being summoned, and this is NOT something you want to happen.

**Failure to comply with the rules, disturbance, aggression or negligent caring of an animal may result in your being asked to leave the site.**



## Garbage, Recycling & Composting

In this municipality, there is no garbage or recycling pickup. We must pay for a dumpster on-site, and sort and bring recycling to the depot ourselves. As such, there is a fee (which has not changed in 10 years).

**Garbage** is \$2/bag (HST included).

**Recycling** (sorted, in clear bags) is \$1/bag (HST included).

**LCBO** (in separate bag/box) is free.

Changes were made to the recycling rules in the municipality in 2018. Please review the signs posted about RK to ensure you are properly sorting your recyclables.

**SHARPS:** Sharps containers can be found in the bathrooms and at Sick Bay. Do not dispose of needles in garbage.

**Composting:** To avoid unwanted animal visitors, which may result in them being declared nuisance animals (and possibly destroyed), we do not allow composting.

# Kaleidoscope Gathering-Specific Policies

## Complaints and Concerns Reporting Policy

Every year we revisit our safety policies and practices, in response to feedback from the community, to ensure we uphold the highest possible standards to ensure a safe and entirely positive Fest experience. Remember you can always approach any member of staff at any time with any concern. All staff members wear the black registration bracelets, and many can be identified by the radios they may be wearing. Not all radio-carriers are Monkeys! You can always go to Staff Camp, the YAG or Reg, if they are open, to seek staff.

Safety is our top priority, and we appreciate the assistance of all of our attendees in creating a safe and comfortable place for everyone to enjoy the festival.

Reported complaints and concerns about issues such as health and safety concerns, and harassment or other problem behaviour, will be handled as described in the policy and procedures that are in effect when we receive the report, taking into account the rules, Code of Conduct and KG policies in effect when the incident took place.

### **Who can report a problem?**

Anyone who was directly affected by or witnessed a problem can file a report. We encourage you to report problems to help us keep everyone safe.

### **What sort of problem can I report?**

You can report any behaviour or pattern of behaviour that violates our festival rules or policies, including: Kaleidoscope Gathering festival rules, sexual harassment policy, fire safety policy, pet policy, inclusivity policies, cannabis policy, tobacco / vaping policy, concerns about staff, and contraventions of the *Criminal Code*.

You can also report any behaviour or pattern of behaviour that you feel is dangerous or harmful to you or others, or that makes you feel uncomfortable. If someone is actively making it difficult for you or others to enjoy or fully participate in the event, we would like to know about it.

### **When can I report a problem?**

You can report at any time. However, we would like you to report as soon as possible during or after an incident if you think someone could cause harm or cause problems for multiple people.

### **How do I report a problem?**

If there is an immediate personal safety issue (or safety of others), please report the problem to security and/or medical staff as soon as possible. This can be done by asking for help from anyone with a radio, who can call for the appropriate staff members.

For all other problems during the festival, you have different mechanisms to share your concerns. One approach is to report the issue to the Flying Monkeys (security) or, for sensitive issues such as breaches of the Sexual Harassment Policy, you can choose to contact a representative of Raven's Knoll/Festival Organizer (i.e., one of the owners or their delegate). This can be done by

asking a staff member to call the festival organizer. You can speak in private to the representative of Raven's Knoll/Festival Organizer.

If you are unsure how to proceed, or would prefer to talk to someone other than staff, you can contact the Advocate Support Team. This is a non-staff, volunteer team that assists festival guests.

You can report a problem to the Advocate Team by dropping a note in the locked Advocate Support Box at the Standing Stone. Only members of the Advocate Support Team will have access to the box. The Team will check the box daily and a member of the team will get in touch with you to set up a meeting time. Your identity will be kept confidential, unless express permission is provided to the Advocate Support Team members, except where reporting is mandatory by law.

After the event, you can also report concerns by emailing [kgfestival@rogers.com](mailto:kgfestival@rogers.com). Note that this email is not checked during the event.

## **What will happen if I make a report?**

### ***If you report during the festival to Security or Festival Organizers***

You will be offered a private space to talk to the person who responds to your concern. The responder will listen to your concerns, explain the possible outcomes/options, and ask you how you would like to proceed. The responder, or another responder, may speak to others (e.g. witnesses, the person the report concerns) as necessary. Other relevant staff or a representative of Raven's Knoll/Festival Organizer (if this has not already done) may be brought into the conversation.

If you request, a member of staff or a representative of Raven's Knoll/Festival Organizer will report back to you to explain what action has been taken. Note that in some instances, privacy concerns restrict what can be shared.

### ***If you report during the festival to the Advocate Support Team***

You will be offered a private space to talk to a member of the Advocate Support Team. The Advocate Support Team member will listen to your concerns, explain the process for making a report to Security or a representative of Raven's Knoll/Festival Organizer and what they will do if you make a report. In addition, they will let you know what the possible outcomes are and ask how you would like to proceed.

You can then: Make a report to Security or a representative of Raven's Knoll/Festival Organizer on your own, as described above; Ask a member of the Advocate Support Team to accompany you and support you while making a report to Security or a representative of Raven's Knoll/Festival Organizer; Ask the Advocate Support Team to pass your concerns along to Security or a Festival Organizer/Raven's Knoll representative, without your name. Please note this anonymity may not be possible in cases, such as where there is mandatory reporting, ongoing criminal proceedings, etc. Where anonymity is possible, it may make it harder for Security to make further inquiries, and you will not be notified of the outcome of the report.

Please note that while they will do our best to make you feel safe and heard, the Advocate Support Team does not provide mediation and will not carry messages between you and the person you make a report about.

### ***If you report after the event***

If you email or phone a report after the event, a representative of Raven's Knoll/Festival Organizer will receive your report and respond. It can be much more difficult for follow-up after the event, as names may not be known or be able to be contacted. The representative of Raven's Knoll/Festival Organizer will take the information and may ask questions for clarification, and if necessary, make further inquiries or involve other staff, such as the head of security. If you re-quest follow-up, you will be informed of any action taken in connection with your report.

### **What are the possible outcomes of a report?**

The Advocate Support Team does not investigate reports, or have any power to act on a report, except as described above. If you report an issue to Security and/or a representative of Raven's Knoll/Festival Organizer, once any appropriate inquiries are complete, possible outcomes include:

- The person who is the subject of a report may be asked to change their behaviour at the festival;
- The person may receive a warning;
- The person may be required to avoid certain areas of the campground;
- The person may be required to leave the festival;
- The person may not be allowed to attend the festival in future years;
- The festival rules may be reviewed to determine whether they should be updated to address similar situations in future;
- Police and/or social services may be contacted;
- Where appropriate, no action may be taken.

## Safety and Well-being

The safety and well-being of every member of our Kaleidoscope family is our highest priority. Remember you can always approach any member of staff at any time with any concern. All staff members wear the black registration bracelets, and many can be identified by the radios they may be wearing. Not all radio-carriers are Monkeys! You can always go to Staff Camp, the Yag or Reg if they are open to seek staff.

**KG IS A SAFE SPACE:** Sexually aggressive or inappropriate behaviour will not be tolerated. If you witness or experience inappropriate behavior, please report it to a member of staff, or the ombudspersons.

**ADVOCATE TEAM:** Should anyone have concerns about anything that has occurred at KG, we urge you to immediately come to MA, Badger or another staff member for action. However, we understand that sometimes people are not comfortable doing so. A suggestion from the community was for an independent, non-staff person to act as an advocate, go-between or receive information anonymously. As such, for the second year, two individuals (Jacky V and Chrissy) have agreed to be ombudspersons. You can leave a note for them in a box, and they will call you to meet up to discuss, if you leave a number. The box and forms will be kept at the Standing Stone, under the stoffa tent. One of the advocate team will check regularly to follow up.

**FIRST AID & MEDICAL EMERGENCIES:** Our highly skilled medical team is here to provide first response for moderate to serious injuries and other medical emergencies. For minor cuts and scrapes, we encourage you to bring your own first aid kit. First Aid Kits are available at the Sick Bay and beside the Registration Hut for you to bandage yourselves as if you were at home. If you experience or witness a medical emergency, any staff member will know how to summon the medics. Unless a person cannot or should not be moved, please go to the Sick Bay Cabin, near Staff Camp (across from Registration) to be treated. The medics can meet you there. Our medics CANNOT provide any prescription or over-the-counter medications, including painkillers or antihistamines like Bendryl. If you are likely to need medications, make sure you have them. There are voluntary medical information forms at registration. The medics may wish to meet with you – or you can request a visit – if you have medical issues you wish to discuss ahead of time. Sick Bay is kept locked; it has a refrigerator for medication if you need to keep your medication in there. There are sharp containers in each bathroom and at Sick Bay. DO NOT dispose of needles in the garbage.

**THE FLYING MONKEYS (KG Security):** They are here to help everyone have an enjoyable fest by ensuring a safe and secure environment. Flying Monkeys will be patrolling throughout Raven's Knoll, day and night. Do not hesitate to approach them with any problems or concerns you may have—from walking you to your campsite in the dark to serious issues. And please, if a member of security asks you to do something—or to stop doing something—be respectful and comply. They are only doing it for your safety and/or that of your fellow fest-goers. And on the same note, if you have any issues with a Monkey, please ask to speak to Badger (head of mon- keys), the KG organizers MA or Auz, or the ombudspersons.

**COLOURED BRACELETS FOR THOSE UNDER 18:** In order to ensure the well-being of minors, anyone under 18 (the legal age of majority in Ontario) will have a bright coloured bracelet. Everyone must wear the silicone, non-latex, non-allergenic bracelets at all times. Please note that the age for using alcohol and recreational cannabis in Ontario is 19.

**CHILD AND PET FIND:** As a precaution, we ask all parents to take a photo of each of their children (under 17) with their cell phones when they arrive on site. If you do not have a phone, ask a friend! In the event your child is separated from you, it can be texted to all security staff quickly during a search. This is voluntary, obviously, but sometimes children (or parents) do wander away or time gets away from them. If you encounter a child that has become separated from their parents, please notify a member of staff or bring the child to Staff Camp. We also suggest you take a photo of your pet if you have brought one.

# Tobacco Use During KG

Due to proximity to areas where children congregate, the need to maintain smoke-free buildings and workplaces, as well as the requirement to create camping areas free from second-hand tobacco exposure, there are a number of outdoor areas designated as being free from tobacco-product smoke or vapour.

- The Playground
- The commons between the YAG, the Rookery, and Comfort Stations
- The Medical Hut / Sick Bay
- At Registration

You can vape tobacco or nicotine products in your personal tents, but cannot smoke. You can vape in your own trailer or RV, but not any of the Knolls' trailers. Smoking is allowed if the personal RV has a working fire alarm, and is not parked in an outdoor tobacco-free location.

There is no smoking or vaping in the Raven's Knolls' buildings, or within 9 meters of them. No smoking on the Raven Stage or within 9 meters of the front of the stage. (During concerts, basically smoking is only allowed behind where the sound booth is.)

Never "field strip" your cigarettes or extinguish your cigarettes on the ground. This is not fire-safe or responsible tobacco use in a forested area. Always use either a personal fire-proof container (like an aluminum can with water in it or an air-tight sealing pocket ash tray) or one of the provided Butt Cans.